

ARTICLE 25
CONTRACTING OUT WORK

Section 1: Notification of Agency Agreements

IHSHQE will provide all Agreements (i.e. Inter, Intra, Memorandum of Agreement, and Memorandum of Understanding) with OPDIV, DHHS that provide contracting services, administrative support, and other services affecting bargaining unit EMPLOYEES fifteen (15) work days prior to extending current and/or initiating new Agreements. IHSHQE will consider any UNION recommendations.

Section 2: Notification of Contracts

IHSHQE shall keep the UNION informed of all plans to contract out work affecting bargaining unit EMPLOYEES including the "Buy Indian" Act. This will include providing a copy of any relevant and necessary documentation IHSHQE has available for release under the Freedom of Information Act, upon request.